

## Environmental & Sustainability Policy

Tamlite Lighting recognises the need for sustainable development and continually aims to improve the environmental effect of its activities, to achieve this we will:-

Establish sound environmental management by:-

- Meeting or improving upon relevant legislative, regulatory and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering any environmental issues in the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating staff so that they carry out their activities in an environmentally responsible manner.
- Reducing fuel consumption and vehicle emissions by promoting safer, cleaner and more efficient driver behaviour and carpooling.
- Evaluating new techniques that will provide benefit to the environment.

Provide for the effective use of resources by:-

- Promoting waste minimisation by recycling or finding other uses for by-products whenever economically viable.
- Promoting the efficient use of resources, energy and fuel throughout the organisation's operations.


Co-operate with:-

- The communities in which we operate.
- The Government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

Tamlite is fully committed to supporting the Circular Economy, and ensure that it works closely with its supply chain to ensure that the key principles around service, refurbishment and recycling are adopted. Wherever possible we will use recycled materials in our production processes and strive to minimise the impact of our products on the Environment.

Not limiting itself to its own operational activities, Tamlite is concerned with the downstream energy use and carbon impact of its products throughout their lifecycle and will continue to transform its broad product ranges, where possible, to more energy efficient technologies.

Our Environmental and Sustainability Policy is continually monitored and reviewed to ensure that it meets the Company's environmental objectives and targets and remains relevant and effective to the changing needs of our business and customers.

Signature:   
J.R. ALLDEN  
Managing Director

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Tamlite Lighting

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